## **OUR EXPERTISE**

At Venteon, we are experts in providing recruiting services in Information Technology & Web Professionals with the following options:

Direct Placement Contract Contract-to-Hire

# > WE DELIVER THE RIGHT SOLUTION

Our recruiters are experts in finding the right candidates for your position. Through active recruiting within our vast network (both locally and nationally), we source qualified candidates that have the exact experience necessary to make an immediate impact.

Our goal is to make the right placement the first time. We spend a great deal of time matching the right candidate with the right opportunity. Once a placement is made, we implement an ongoing quality control program to ensure the satisfaction of both parties. We believe that being proactive in this process enables us to provide a high level of success in our placement process.

## > WE BUILD LONG-TERM PARTNERSHIPS

Our professional staff will learn about your business, culture and work environment in order to understand the requirements and skills needed for your open position. We then tailor our search to these specific requirements and efficiently address your critical hiring needs. Our dedication to nurturing long-term, trust-based relationships with both clients and candidates is the reason for our success.



### **INFORMATION TECHNOLOGY**

Direct, Contract & Contract-to-Hire



We strive to provide superior caliber Information Technology professionals, ranging from a wide variety of consulting engagements from Special Projects to roles for key vacant positions within your organization. Our network of professionals typically has extensive experience that allows them to achieve impressive results that meet or exceed the business objectives and goals required and expected by our clients. At Venteon Partners, we make it our number one priority to provide excellent services to our clients, each and every time. When you have Venteon Partners on your side, you're not just a client to us; you took the first step in establishing a long-lasting mutually benefiting relationship with us. We look forward to working with you!

### **POSITIONS**

### **Project and Program Management**

Assessment and scope management Technical and business leadership Time and cost management Integration and risk management Software Development Life Cycle Capability Maturity Model

### **Program Development & System Analysis**

Development and design of applications Code reviews and production support Functional specifications and documentation Create tables, indexes, and stored procedures

#### **Data Warehousing**

Multi-dimensional Model Design Logical & physical data models Stored procedures & triggers Business Intelligence tools Queries & ad hoc reporting

#### Architecture/Infrastructure

Build and deploy applications & frameworks Installation & configuration of Server applications Framework tools with .Net Design Patterns WAN & LAN Technologies

#### **Business Analysis**

Analyze and gather requirements and specifications
Capture and report system metrics
Use case development
Project scheduling, tracking and coordination
Technical Writing/Authoring

#### **Quality Assurance & Testing**

Software analysis, design and development Preparation of test plans, test cases, specifications, and test scripts Integration and validation of test phases Defect tracking

#### **Security Consulting**

Information Security & Risk assessments Security Control frameworks Incident Response plans Access Control firewalls & detection Disaster Recovery

## Web Development & Design

Design & development of functional specifications Coding, testing, documenting and deployment of program specifications Integration of back end applications Graphic Design



### **OUR STAFFING PROCESS**

Our comprehensive interviewing, screening and training process is designed to find the best talent in the local area. We interview all candidates to analyze both quantitative and qualitative skills to ensure that they can be successful in your organization. In addition, we put our candidates through a rigorous, client-driven testing process. This process ensures your satisfaction.

